



Responsible Minerals Sourcing Policy Summary

u-blox identified that conflict minerals are necessary to the functionality or production of products that it manufactures or contracts to manufacture and is aware of the social and environmental impact of extractions and processing of minerals.

For this reason and in line with our [Sustainability Strategy](#), u-blox aims to use 100% “conflict-free” minerals to produce “conflict-free” products. Our focus is to create products in ways that do not harm individuals, communities, or the environment and that all minerals and other materials are sustainably and responsibly procured.

To this extent, u-blox is striving to ethically source minerals from responsible Suppliers to ensure its supply chain does not contribute to any human rights abuses around the globe nor to finance armed groups, directly or indirectly.

u-blox uses the [RMI](#) Cobalt Reporting Template (CRT), respectively Conflict Mineral Reporting Template (CMRT), relies upon the Responsible Minerals Assurance Process (RMAP) smelter database and Reasonable Country of Origin Inquiry (RCOI) information and implemented a due diligence process in accordance with the five-step framework of the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

u-blox is committed to encouraging all Suppliers to suspend any kind of operation with smelters nonconformant to [RMI](#) and continuously conduct due diligence in their supply chain. If sources are identified that do not follow the u-blox responsible minerals sourcing policy requirements, u-blox will take appropriate action to remove them from its supply chain.

u-blox conducts Conflict Minerals surveys annually and works closely with its Suppliers to provide as much transparency as possible to the interested stakeholders about the sourcing of conflict minerals; to reasonably ensure conflict-free supply chains, u-blox Suppliers are expected to adopt policies and due diligence measures, and to require their suppliers to adopt similar policies and measures.